

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIMS OF:

CASE NO.  
UD1044/2010  
RP1444/2010

EMPLOYEE *-claimant*

Against

EMPLOYER *-respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. E. Harrington  
Members: Mr. P. Casey  
Mr. D. McEvoy

heard this claim at Cork on 6th July 2011

**Representation:**

Claimant: In Person  
Respondent: In Person

**Determination**

The claimant was put on temporary lay-off in February 2009. The claimant received his redundancy lump sum payment and signed the RP50 form with an employment termination date of the 27<sup>th</sup> of February 2009. Therefore the appeal under the Redundancy Payments Acts, 1967 to 2007 fails.

This claim was lodged on the 14<sup>th</sup> of April 2010, which is outside of the six-month time limit from the date of termination of employment imposed by the Unfair Dismissals Acts, 1977 to 2007. There were no exceptional circumstances as described by the said Acts to cause this delay and even if there were it would still not bring the claim within the time limit as specified. The Tribunal, therefore, rules that it does not have jurisdiction to hear this case and the claim necessarily fails.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)