

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL(S) OF:**  
EMPLOYEE

*- appellant*

**CASE NO.**  
MN2171/2010  
RP3002/2010

against  
EMPLOYER  
under

*- respondent*

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr J. Horan  
Mr. S. O'Donnell

heard this appeal at Dublin on 11th August 2011

**Representation:**

Appellant(s) : In Person

Respondent(s) : McGinley, Solicitors, 3 Inns Quay, Chanchery Street, Dublin 7  
Regan & Co., Chartered Accountants, 7 Bridgecourt Office Park, Walkinstown  
Avenue, Dublin 12

The decision of the Tribunal was as follows:-

**Determination:**

The appellant was dismissed by reason of redundancy.

The appellant is entitled to a redundancy payment based on:

Date of Birth: 10 March 1957

Service from: 12 January 2000 to 27 November 2009

Normal weekly remuneration: € 675.00

Non-reckonable service: N/A

Amount of redundancy Payment: € 12,456.00

Loss having been established the Tribunal awards the sum of € 2,700.00, this being 4 week's pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

This award is subject to the claimant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)