

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

EMPLOYEE RP2098/2011
- *Appellant*

CASE NO.

MN1636/2011

Against

- EMPLOYER

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr T. Taaffe

Members: Mr M. Noone
 Mr. J. Dorney

heard this appeal at Dublin on 21st August 2012

Representation:

Appellant:

Respondent: No appearance or representation

The decision of the Tribunal was as follows:-

Determination:

There was no appearance by or on behalf of the respondent at the hearing. The appellant told the Tribunal he was dismissed by reason of redundancy. Based on the uncontested evidence of the appellant the Tribunal awards him a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following criteria:

Date of Birth:	15 th April 1959
Date of Commencement:	7 th August 2006
Date of Termination:	21 st April 2011
Gross Pay:	€900.00

This award is made subject to the appellant having been in employment which is insurable for all purposes under the relevant Social Welfare Acts.

It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

The Tribunal awards the appellant €1,800.00, two weeks pay, in respect of his statutory notice entitlement under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)