

## EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:  
EMPLOYEE            -*Appellant*

CASE NO.  
  
RP1425/2010

against  
EMPLOYER           -*Respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr M. O'Connell B.L.

Members: Mr J. O'Neill  
              Mr J. Flannery

heard this claim at Dublin on 29th June 2011

#### **Representation:**

Appellant:            In Person

Respondent:          A director of the company.

#### **The determination of the Tribunal was as follows:**

The appellant gave evidence that her employment ended due to a cost cutting restructuring on the part of the respondent company. The company director confirmed this fact and conceded that the appellant is entitled to a redundancy payment.

#### **Determination:**

The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	28 <sup>th</sup> October 1981
Date of Commencement:	13 <sup>th</sup> February 2006
Date of Termination:	2 <sup>nd</sup> October 2009
Gross Weekly Pay:	€807.69

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)