

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYEE

CASE NO.  
RP24/2011  
MN12/2011

against

EMPLOYER  
Under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony B.L.

Members: Mr. P. Casey  
Ms H. Kelleher

heard this appeal at Cork on 22nd July 2011

### **Representation:**

Appellant : Ms Iwona Chmiel, INOU, Bandon, Co Cork

Respondent : No representation listed

The decision of the Tribunal was as follows:

Having heard brief evidence from both parties the Tribunal finds on the balance of probability that the appellant's employment with the respondent was terminated by reason of redundancy.

Accordingly the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory lump sum under those Acts and based on the following:

Date of Birth: 04 February 1961  
Date of Commencement : 05 January 2006  
Date of Termination: 26 December 2009  
Gross Weekly Wage: €600.00

This award is made subject to the appellant having been in insurable employment under the social Welfare Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 also

succeeds and the appellant is awarded €1200.00 as compensation under those Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

