

**EMPLOYMENT APPEALS TRIBUNAL**

**CLAIM(S) OF:**  
EMPLOYEE - *appellant*

**CASE NO.**  
RP1463/2010  
UD1058/2010

MN1025/2010

against

EMPLOYER - *respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**  
**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr E. Murray

Members: Mr D. Hegarty  
Mr J. Flavin

heard this claim at Cork on 28th June 2011

Representation:

Claimant: In person

Respondent: No appearance by or on behalf of the respondent

The determination of the Tribunal was as follows:

At the commencement of the hearing the claim under the Unfair Dismissals Acts 1977 to 2007 was withdrawn.

**Determination**

The Tribunal were satisfied that the respondent was properly notified of the hearing. Based on the uncontested evidence of the appellant, the Tribunal finds he is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 14<sup>th</sup> May 1954  
Date of Commencement: 11<sup>th</sup> April 2005  
Date of Termination: 29<sup>th</sup> October 2009  
Gross Weekly Pay: €671.91

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that a statutory ceiling of €600.00 applies to payments from the Social Insurance Fund.

The Tribunal awards the appellant €1343.82, in respect of two weeks notice under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)