

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:	CASE NO.
EMPLOYEE – <i>appellant No 1</i>	RP2707/2010
EMPLOYEE – <i>appellant No 2</i>	RP2489/2010
EMPLOYEE – <i>appellant No 3</i>	RP2708/2010

against  
EMPLOYER - *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr T. Gill  
Mr T. Brady

heard this appeal at Tullamore on 29th June 2011

Representation:

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Appellant(s) : Mr. Blazej Nowak, Polish Consultancy Enterprise, 107 Amiens  
Street, Dublin 1

Respondent(s) : Bookkeeper of respondent Company

#### **Determination**

The respondent having conceded liability in this regard, the Tribunal finds that the appellants are entitled to a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

#### **Appellant No 1.**

Date of Birth:	14 July 1959
Date of commencement of employment:	18 April 2005
Date of termination of employment:	27 May 2010
Gross weekly pay:	€580.32

**Appellant No 2.**

Date of Birth: 16 November 1980  
Date of commencement of employment: 24 September 2006  
Date of termination of employment: 27 May 2010  
Gross weekly pay: €580.32

**Appellant No 3.**

Date of Birth: 1 July 1982  
Date of commencement of employment: 2 April 2006  
Date of termination of employment: 27 May 2010  
Gross weekly pay: €580.32

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

