

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE

CASE NO.  
RP823/2010  
MN547/2010

against

EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy SC

Members: Mr. J. Browne  
Mr. F. Dorgan

heard this case in Carlow on 7 June 2011

Representation:  
\_\_\_\_\_

Appellant(s):  
No legal or trade union representation

Respondent(s):  
No legal representation

The decision of the Tribunal was as follows:-

1 The claimant was dismissed by reason of redundancy.

The claimant is entitled to a redundancy payment based on:

Date of Birth: 14 August 1981

Service from: 01 November 2005 to 16 January 2010

Normal weekly remuneration: €80.00

Non-reckonable service: Nil

Amount of redundancy Payment: €753.60

2. The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, fails as the claimant was paid for the notice period.

This award is subject to the claimant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)