## **EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF: EMPLOYEE – appellant CASE NO. RP1290/2010

against

## **EMPLOYER**

under

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr P O'Leary BL

Members: Mr T O'Sullivan Mr O Nulty

heard this appeal at Monaghan on 16th May 2011

Representation:

Appellant(s):	Mr Paul Boyce Paul Boyce & Co, Solicitors No 4 Dublin Street, Monaghan, Co Monaghan
Respondent(s):	In person

The decision of the Tribunal was as follows:-

The respondent conceded that a redundancy situation existed, but contended that he could not afford to pay the redundancy lump sum payment.

## **Determination:**

Based on the respondent's submission the Tribunal finds that a redundancy situation existed and that he is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth:	19 <sup>th</sup> October 1971
Date of Commencement:	1 <sup>st</sup> February 2007
Date of Termination:	24 <sup>th</sup> March 2009
Weekly Gross Pay:	€320.25

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) (CHAIRMAN)