

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE *-appellant*

CASE NO.
RP1139/2010
MN800/2010

Against

EMPLOYER *-respondent*

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr D. Hayes

Members: Mr M. Carr
Mr N. Dowling

heard this appeal at Trim on 25th May 2011

Representation:

Appellant: In Person

Respondent: No appearance or representation on behalf of

Determination

The appellant's evidence is that she appeared for work on the 15th of January 2010 and found the respondent premises closed. The appellant was unable to contact the respondent. The premises were subsequently taken over by a new owner. The Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007, based on the following details:

Date of birth:	1 st June 1987
Date of commencement:	14 th April 2007
Date of termination:	15 th January 2010
Gross weekly pay:	€309.62

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal finds that the appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 succeeds and awards the appellant €619.24, being the equivalent to two weeks pay.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)