

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:	CASE NO.
EMPLOYEE – <b>First Named Appellant</b>	RP2903/2010 MN2110/2010
EMPLOYEE – <b>Second Named Appellant</b>	RP2904/2010 MN2111/2010
EMPLOYEE – <b>Third Named Appellant</b>	RP2905/2010 MN2112/2010
EMPLOYEE – <b>Fourth Named Appellant</b>	RP2906/2010 MN2113/2010
EMPLOYEE – <b>Fifth Named Appellant</b>	RP2907/2010 MN2114/2010
EMPLOYEE – <b>Sixth Named Appellant</b>	RP2908/2010 MN2115/2010
EMPLOYEE – <b>Seventh Named Appellant</b>	RP2909/2010 MN2116/2010
EMPLOYEE – <b>Eighth Named Appellant</b>	RP2910/2010 MN2117/2010
EMPLOYEE – <b>Ninth Named Appellant</b>	RP2911/2010 MN2118/2010
against	
EMPLOYER – <b>Respondent</b>	
under	

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. P. McGrath BL

Members: Mr. R. Murphy  
Mr. J. Maher

heard these appeals at Dublin on 16 August 2011

**Representation:**

Appellants:

No appearance by the eighth named appellant, all the other appellants in person

Respondent:

No appearance by, or representation on behalf of the respondent

The determination of the Tribunal was as follows:

**Determination:**

Being satisfied that the respondent was properly on notice of the hearing the Tribunal finds, based on their uncontroverted evidence, that all except the eighth named appellant are entitled to lump sum payments under the Redundancy Payments Acts, 1967 to 2007 as set out in the following schedule. Awards are also made under the Minimum Notice and Terms of Employment Acts, 1973 to 2005

<b>Appellant</b>	<b>Date of Birth</b>	<b>Employment Began</b>	<b>Employment Ended</b>	<b>Gross Weekly Pay</b>	<b>MN entitlement in Weeks</b>	<b>Minimum Notice Award</b>
1 <sup>st</sup> Named	25/08/1972	10/02/2005	15/07/2010	€730-00	4	€2,920-00
2 <sup>nd</sup> Named	28/08/1976	05/06/2007	15/07/2010	€1,041-00	2	€2,082-00
3 <sup>rd</sup> Named	02/07/1972	20/05/2005	15/07/2010	€1,140-00	4	€4,560-00
4 <sup>th</sup> Named	24/01/1982	02/01/2008	15/07/2010	€616-00	2	€1,232-00
5 <sup>th</sup> Named	18/09/1986	23/06/2008	15/07/2010	€541-00	2	€1,082-00
6 <sup>th</sup> Named	26/08/1980	02/06/2008	15/07/2010	€889-00	2	€1,778-00
7 <sup>th</sup> Named	05/12/1979	05/02/2007	15/07/2010	€730-00	2	€1,460-00
9 <sup>th</sup> Named	15/05/1977	08/07/2007	15/07/2010	€615-00	2	€1,230-00

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant periods. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week.

The appeals of the eighth named appellant fail for want of prosecution.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)