

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

-Appellant

CASE NO.

RP2294/2010

against

EMPLOYER

-Respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr J. Browne
Ms S. Kelly

heard this appeal at Carlow on 15th July 2011

Representation:

Appellant: In Person

Respondent: No appearance or representation on behalf of the respondent.

The decision of the Tribunal was as follows:

Preliminary Issue:

The appellant's form was received by the Tribunal outside the stipulated 52-week time limit. The appellant explained that he had not received a P45 from his employer. The appellant had mistakenly assumed that he required this document to claim his redundancy lump sum.

Determination on Preliminary Issue:

The Tribunal finds that the time limit can be extended from 52 weeks to 104 weeks as provided by the Redundancy Payments Acts, 1967 to 2007.

Based on the appellant's uncontested evidence the Tribunal finds that he is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	7 th March 1982
Date of Commencement:	4 th December 2000
Date of Termination:	10 th June 2009
Gross Weekly Pay:	€588.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)