

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

-Appellant

CASE NO.
RP2864/2010
MN2059/2010

against

EMPLOYER

-Respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S C

Members: Mr E. Handley
Mr. S. O'Donnell

heard this appeal at Dublin on 15th June 2011

Representation:

Appellant: In Person

Respondent: No appearance or representation on behalf of the appellant.

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly served with notice of the hearing.

The appellant was dismissed by reason of redundancy.

The appellant is entitled to a redundancy payment based on:

Date of Birth:	29 th November 1973
Service from:	9 th February 2004 to 28 th May 2010
Normal weekly remuneration:	€958.33
Non-reckonable service:	1 st April 2010 to 28 th May 2010 (illness in excess of 26weeks)
Amount of redundancy payment:	€7,968.00

The Tribunal awards the appellant €3,833.32 compensation (this being the equivalent of four weeks

pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005

A ceiling of €600 applies to any payments from the Social Insurance Fund and this award is subject to the claimant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)