

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - *appellant*
MN508/2010

CASE NO.
RP767/2010

WT237/2010

against

EMPLOYER - *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan

Members: Mr. W. O'Carroll
Mr N. Dowling

heard this appeal at Tullamore on 7th June 2011

Representation:

Appellant: Mr Dermot F Murphy, Brian P Adams & Company, Solicitors, Cormac Street,
Tullamore, Co Offaly

Respondent: A company director

The decision of the Tribunal was as follows:-

The claim under the Organisation of Working Time Act 1997 was withdrawn at the commencement of the hearing.

Determination

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	12 th April 1975
Date of Commencement:	15 th September 1997
Date of Termination:	7 th December 2009
Gross Pay:	€369.20

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal finds that the appellant has an outstanding entitlement of €2215.20 (being the equivalent of six weeks) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)