

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - appellant

CASE NO.
RP1234/2010

against

EMPLOYER - respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. A. Taaffe

Members: Mr. D. Peakin
Mr. J. Dorney

heard this appeal in Dublin on 25 March 2011

Representation:

Appellant(s):
In person

Respondent(s):
No attendance or representation

The decision of the Tribunal was as follows:-

The appellant claimed that his employment, which commenced on 10 September 2007, ended by reason of redundancy on 16 October 2009. Regarding pay he told the Tribunal that he had asked for payslips but he could not give an exact figure for his gross weekly pay. He stated that he had been on a three-day week for about two months. He said that, as far as he knew, the respondent was still in business and that he had hoped that the respondent would attend the hearing. When it was put to him that Social Insurance Fund payments are limited to a maximum of €600.00 per week he did not argue that his gross weekly pay could have been higher than this.

A hearing notice was sent to the respondent but no evidence was offered by or on behalf of the respondent at the hearing.

Determination:

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	18 February 1961
Date of commencement:	10 September 2007
Date of termination:	16 October 2009
Gross weekly pay:	€600.00

It should be noted that payments from the Social Insurance Fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)