

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP2181/2010, MN2246/2010
WT692/2010

against

EMPLOYER

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K. T. O' Mahony B.L.

Members: Mr. P. Casey
Ms H. Kelleher

heard this appeal at Cork on 22nd July 2011

Representation:

Appellant: Mr Jan Jaroslaw Potocki, Polish English Translation,
"Pilawa", Office 19, 21-23 Oliver Plunkett Street, Cork

Respondent : No representative listed

The decision of the Tribunal was as follows:

Having heard and considered the brief evidence in this case the Tribunal is satisfied that the appellant's employment with the respondent was terminated by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory lump sum under those Acts and based on the following:

Date of Birth : 29 October 1978
Date of Commencement : 02 March 2007
Date of Termination: 30 June 2010
Gross weekly Wage: €400.00

The Tribunal finds on the balance of probability that the appellant was given his statutory notice. Therefore the appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 falls.

This award is made subject to the appellant having been in insurable employment under the social

Welfare Acts during the relevant period.

The appeal under the Organisation of Working Time Act, 1997 was withdrawn during the hearing.

Sealed with the Seal of the

This _____

(Sgd.) _____
(CHAIRMAN)

