

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
RP1819/2010

against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. L. Ó Catháin

Members: Mr. D. Hegarty
Ms. P. Doyle

heard this case in Mallow on 10 March 2011

Representation:

Appellant(s):

No attendance or representation at the hearing

Respondent(s):

No legal representation

The decision of the Tribunal was as follows:-

The appellant brought an action under the Redundancy Payments Acts, 1967 to 2007, based on employment from 26 September 2005 to 2 April 2008.

The respondent strongly disputed any claim that the appellant was entitled to a redundancy lump sum on the grounds that, although the appellant had been employed as an apprentice by the respondent from 26 September 2005, FAS had certified that his apprenticeship had ended on 17 March 2010 and he was then dismissed by the respondent on 2 April 2010 which was within one month of the end of his apprenticeship. In these circumstances the respondent contended that no redundancy payment was due.

At the Tribunal hearing the respondent's principal and its production manager attended but the hearing was not attended by the appellant or by anyone appearing on the appellant's behalf.

Determination:

The appeal under the Redundancy Payments Acts, 1967 to 2007, was dismissed.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)