

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE -*Appellant*

CASE NO.

MN2003/2010

RP2799/2010

against  
EMPLOYER -*Respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S. C.

Members: Mr G. Mc Auliffe  
Mr. S. O'Donnell

heard this appeal at Dublin on 15th June 2011

**Representation:**

Appellant: In Person

Respondent: The liquidator of the company.

**The decision of the Tribunal was as follows:**

The appellant was dismissed by reason of redundancy.

The appellant is entitled to a redundancy payment based on:

Date of Birth:	21 <sup>st</sup> August 1970
Service from:	18 <sup>th</sup> March 2003 to 7 <sup>th</sup> October 2009
Normal weekly remuneration:	€545.00
Non-reckonable service:	19 <sup>th</sup> April 2008 to 7 <sup>th</sup> October 2009
Amount of redundancy payment:	€6,093.10

The Tribunal awards the appellant €2,180 compensation (this being the equivalent of four weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

A ceiling of €600 applies to any payments from the Social Insurance Fund and this award is subject to the claimant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)