

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE - *appellant*

RP1176/2010

against

EMPLOYER - *respondent*

EMPLOYER - *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms P. Clancy

Members: Mr T. Gill  
Ms H. Henry

heard this appeal at Galway on 11th July 2011

Representation:

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Appellant(s) : Mr Paddy Kavanagh, TEEU, Forster Court, Galway

Respondent(s) : No appearance by or on behalf of respondent

### Determination

The Tribunal is satisfied that both parties were properly put on notice of the hearing. Based on the uncontested evidence of the appellant the Tribunal finds that he was dismissed by reason of redundancy. Accordingly the Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	13 May 1975
Date of commencement of employment:	23 September 1991
Date of termination of employment:	27 November 2009
Gross weekly pay:	€838.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that a weekly ceiling of €600.00 applies to all awards made from the Social Insurance Fund.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

