

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP2898/2010

against
EMPLOYER
under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. C. Egan B.L.

Members: Mr. P. Pierson

Mr. T. Gill

heard this appeal at Roscommon on 13th June 2011

Representation:

Appellant:

The appellant in person

Respondent:

No appearance by or on behalf of the respondent

There was no appearance by or on behalf of the respondent and the Tribunal is satisfied that the respondent was properly notified of the hearing.

The appellant stated that he commenced employment with the respondent on 18th March 2003 and was let go when the business closed down on 3rd March 2010. At the time of termination of employment the appellant was being paid €445.00 gross per week.

The appellant did not receive any payment from the respondent in respect of a lump sum redundancy payment despite having received a certificate of redundancy

Determination

Having considered the uncontested evidence of the appellant the Tribunal awards him a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	22 nd January 1976
Commencement Date	18 th March 2003
Date notice received	15 th February 2010
Termination date	3 rd March 2010
Gross pay	€445.00

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

