

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE (*appellant*)

RP359/2010
MN1676/2011

Against

EMPLOYER (*respondent*)

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan

Members: Mr J. Browne
Mr J. Flannery

heard this appeal at Wexford on 4th July 2011

Representation:

Appellant(s) :

In Person

Respondent(s) :

No appearance or representation on behalf of the respondent

The decision of the Tribunal was as follows:

Determination

The Tribunal, being satisfied that the respondent was properly on notice of the hearing, finds, based on the uncontroverted evidence, that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth	26 th November 1965
Employment commenced	11 th November 1986
Employment ended	20 th February 2009
Gross weekly pay	€690

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 is allowed and the appellant is awarded the sum of €5,520 being 8 weeks gross pay.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)