

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

EMPLOYEE

Against

EMPLOYER

EMPLOYER

under

CASE NO:

RP761/2010

- appellant

-respondent

-respondent

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Herlihy

Members: Mr. W. O'Carroll
Ms. S. Kelly

heard this appeal in Limerick on 27 June 2011

Representation:

Appellant: In Person

Respondent: In Person

The decision of the Tribunal was as follows:

Determination:

Having heard the conceded evidence adduced by the respondent and the documentation submitted the Tribunal finds that the appellant was made redundant.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and the Tribunal awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth:	28 January 1969
Date of Commencement:	10 October 2003
Date of Notice Given:	-----
Date of Termination:	07 January 2010
Gross Pay:	€ 200.00

This award is made subject to the appellant having been in insurable employment

under the Social Welfare Acts during the relevant period.

It was noted the respondent stated they were not in a good financial position to pay the redundancy payment.

Sealed with the seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____

(CHAIRMAN)