

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE – *appellant*

RP1161/2010

MN814/2010

WT360/2010

against

EMPLOYER - *respondent*

EMPLOYER – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. M. Levey BL

Members: Mr. J. Flanagan
Mr. J. Maher

heard this appeal in Dublin on 29th August 2011

Representation:

Appellant: Ms Julienne Paye, Richard Grogan & Associates, Solicitors,
16 & 17 College Green, Dublin 2

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

Determination

The Tribunal is satisfied that the respondent was properly notified of the hearing. Neither the respondent nor a representative on its behalf attended the hearing.

The Tribunal is satisfied based on the uncontested evidence of the appellant that she was dismissed by reason of redundancy. Accordingly the Tribunal awards her a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

| | |
|-------------------------------------|-------------------------------|
| Date of Birth: | 5 th December 1969 |
| Date of commencement of employment: | 1 st January 2004 |
| Date of termination of employment: | 10 th July 2009 |
| Gross weekly pay: | €370.50 |

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Loss having been established, the Tribunal awards the sum of €741.00, this being two weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

At the outset of the hearing, the claim under to Organisation of Working Time Act, 1997 was withdrawn.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)