

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIM(S) OF:  
EMPLOYEE  
- *claimant*

CASE NO.  
RP722/2010

UD530/2010  
MN465/2010  
WT222/2010

against  
EMPLOYER  
- *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr T. Gill  
Mr T. Brady

heard this claim at Tullamore on 28th June 2011

Representation:  
\_\_\_\_\_

Claimant(s) : In Person

Respondent(s) : No appearance by or on behalf of respondent

**Determination**

The Tribunal is satisfied that both parties were properly notified of the hearing. Based on the claimant's uncontested evidence the Tribunal is satisfied that the claimant was dismissed by reason of redundancy. The Tribunal therefore awards the claimant a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth: 25 April 1980  
Date of commencement of employment: 12 April 2006  
Date of termination of employment: 13 November 2009  
Gross weekly pay: €370.50

This award is made subject to the claimant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards the claimant the sum of €592.80 being the equivalent of 8 days pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005. Furthermore the Tribunal awards the claimant the sum of €3260.04 in satisfaction of holiday and public holiday entitlements due under the Organisation of Working Time Act 1997.

The claim under the Unfair Dismissals Acts 1977 to 2007 fails.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

