

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE – *appellant*

CASE NO.
RP2519/2010

against

EMPLOYER – *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P O'Leary BL

Members: Mr T O'Sullivan
Mr O Nulty

heard this appeal at Monaghan on 16th May 2011

Representation:

Appellant(s): Mr Paul Boyce
Paul Boyce & Co, Solicitors
No 4 Dublin Street, Monaghan, Co Monaghan

Respondent(s): In person

The decision of the Tribunal was as follows:

The respondent conceded that a redundancy situation occurred in regard to the appellant's employment, but contended that he could not afford to pay the redundancy lump sum payment.

Determination:

Based on the respondent's submission the Tribunal finds that a redundancy situation existed and that he is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 16th April 1972
Date of Commencement: 2nd January 2006
Date of Termination: 9th October 2009
Weekly Gross Pay: €352.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)