

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

-Appellant

CASE NO.
RP1109/2010
MN779/2010

against
EMPLOYER

-Respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr R. Maguire, B.L.
Members: Mr G. Mc Auliffe
Ms M. Finnerty

heard this appeal at Dublin on 19th January 2011

Representation:

Appellant:

Respondent: No appearance or representation

Determination:

There was no appearance or representation for the respondent. The Tribunal is satisfied that proper notification was sent to the respondent. The Tribunal finds that the appellant's employment with the respondent ended by way of redundancy. Accordingly, the Tribunal awards the appellant a statutory redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007, based on his continuous service and the following information:

Date of birth:	21 st June 1972
Date employment commenced:	03 rd May 2005
Date employment ended:	11 th January 2010
Gross weekly wage:	€1,275.00

There was no appearance for or on behalf of the respondent. Accordingly, the Tribunal awards the claimant the sum of €5,100.00, this being four weeks gross pay as compensation in lieu of notice.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. Note that there is a statutory weekly ceiling of €600.00 that applies to payments from the Social Insurance Fund.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

RP1109/2010