

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE – *appellant*

CASE NO.  
RP412/2011

against

EMPLOYER – *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr T Ryan

Members: Mr A O'Mara  
Mr N Dowling

heard this appeal at Dublin on 11th May 2011

Representation:

\_\_\_\_\_

Appellant(s): In person

Respondent(s): No appearance or representation

The decision of the Tribunal was as follows:-

There was no appearance by or representation on behalf of the respondent. The Tribunal is satisfied that the respondent was on notice of the hearing. The appellant gave evidence that his employment with the respondent company began on April 5<sup>th</sup> 2007. On May 5<sup>th</sup> 2010 he received a phone call from the work co-ordinator who gave him two days' notice. He produced a letter from the company stating that they intended to pay the appellant his redundancy payment when funds became available, but he did not receive the payment.

#### **Determination:**

Based on the uncontested evidence of the appellant the Tribunal finds that a redundancy situation existed and that he is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 17<sup>th</sup> July 1966  
Date of Commencement: 5<sup>th</sup> April 2007  
Date of Termination: 7<sup>th</sup> May 2010

Weekly Gross Pay: €600.98

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)