

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP1081/2010

Against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. E. Daly B.L.

Members: Mr. D. Morrison
Ms. R. Kerrigan

heard this appeal at Letterkenny on 19th May 2011

Representation:

Appellant: No representation listed

Respondent: H.R. Manager

The decision of the Tribunal was as follows:-

The respondent agreed that the appellant commenced employment on 27th April 2000 and that he was temporary laid off from 4th January 2010. The appellant subsequently lodged a form RP9 with the respondent on 22nd February 2010 (proof of registered post provided).

The respondent was not in a position to offer 13 weeks of continuous work at that time. The company went into receivership on 19th March 2010.

No response was given to the RP9. Prior to lay off the appellant was being paid €230.00 gross per week.

Determination

The Tribunal finds that the appellant was laid off and later claimed redundancy payment on form RP9 and is entitled to a redundancy payment based on the following:

Date of birth: 12th May 1973
Service from: 27th April 2000
Service to: 22nd February 2010

Normal weekly remuneration: €230.00

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

