

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

EMPLOYEE

-Appellant

MN394/2010

CASE NO.

UD427/2010

RP618/2010

against

EMPLOYER

-Respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr M. O'Connell B.L.

Members: Mr J. O'Neill
Mr J. Flannery

heard this claim at Dublin on 1st June and 29th June 2011

Representation:

Appellant: In Person

Respondent: A director of the company.

The determination of the Tribunal was as follows:

The appellant gave evidence that her employment ended due to a cost cutting restructuring on the part of the respondent company. The company director confirmed this fact and conceded that the appellant is entitled to a redundancy payment. The appellant withdrew her claims under the Unfair Dismissals Acts, 1977 to 2007 and the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Determination:

The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth: 17th April 1968
Date of Commencement: 5th October 2002
Date of Termination: 19th October 2009
Gross Weekly Pay: €615.00

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)