

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE –**Appellant**

RP2838/2010

against

EMPLOYER –**Respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S.C.

Members: Mr. E. Handley
Mr. S. O'Donnell

heard these appeals at Dublin on 13 June 2011

Representation:

Appellant:

Mr. Blazej Nowak, Polish Consultancy Enterprise,
107 Amiens Street, Dublin 1

Respondent:

No appearance by, or representation on behalf of the respondent

The determination of the Tribunal was as follows:

Determination:

The appellant was employed from 24 September 2008. He was given notice of the end of his employment by reason of redundancy on 17 August 2010 and the employment ended on 17 September 2010.

Section 7 (5) of the Redundancy Payments Acts provides that the requisite period for entitlement to a lump sum payment under those Acts

means a period of 104 weeks' continuous employment of the employee by the employer who dismissed him...

It is clear that the appellant in this case had not met the requirement of 104 weeks' continuous employment as the employment ended less than 104 weeks after it began. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 must fail.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)