

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO:

EMPLOYEE

RP658/2010

- first named appellant

EMPLOYEE

RP2618/2010

- second named appellant

EMPLOYEE

RP659/2010

- third named appellant

EMPLOYEE

RP662/2010

- fourth named appellant

against

EMPLOYER

- respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Herlihy

Members: Mr. W. O'Carroll
Ms. S. Kelly

heard this appeal in Limerick on 27 June 2011

Representation:

Appellant: In Person

Respondent: Not Present or Represented

The decision of the Tribunal was as follows:

Determination:

Having heard the uncontested evidence adduced by the appellants and the documentation submitted the Tribunal finds that the appellants were made redundant.

Accordingly, the appeals under the Redundancy Payments Acts, 1967 to 2007 succeed and the Tribunal awards the appellants a redundancy lump sum, which is to be calculated on the basis of the following criteria:

First Named Appellant:

Date of Birth: 22 October 1970
Date of Commencement: 01 May 2006
Date of Notice Given: 16 February 2009
Date of Termination: 16 February 2009
Gross Pay: € 300.00

Second Named Appellant:

Date of Birth: 02 December 1987
Date of Commencement: 01 September 2006
Date of Notice Given: 16 February 2009
Date of Termination: 16 February 2009
Gross Pay: € 350.00

Third Named Appellant:

Date of Birth: 29 April 1986
Date of Commencement: 01 May 2006
Date of Notice Given: 16 February 2009
Date of Termination: 16 February 2009
Gross Pay: € 390.00

Fourth Named Appellant:

Date of Birth: 17 August 1973
Date of Commencement: 01 July 2007
Date of Notice Given: 16 February 2009
Date of Termination: 16 February 2009
Gross Pay: € 220.00

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)