

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO:

EMPLOYEE

RP1018/2010

*-first named appellant*

EMPLOYEE

RP1019/2010

*- second named appellant*

against

EMPLOYER *- first named respondent*

EMPLOYER *-second named respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. J. Lucey

Members: Mr. G. Andrews  
Ms. S. Kelly

heard this appeal in Limerick on 01 July 2011

#### **Representation:**

Appellant: McMahon O'Brien, Solicitors, Mount Kennett House, Henry Street,  
Limerick

Respondent: In Person

The decision of the Tribunal was as follows:

#### **Determination:**

Having heard the evidence adduced by the appellants and the documentation submitted the Tribunal finds that the appellants were made redundant. The respondent confirmed their redundancies and stated he had an inability to pay them.

Accordingly, the appeals under the Redundancy Payments Acts, 1967 to 2007 succeed and the Tribunal award the appellants a redundancy lump sum, which is to be calculated on the basis of the following criteria:

**First Named Appellant:**

Date of Birth: 26 August 1973  
Date of Commencement: 02 October 2001  
Date of Notice Given: 07 March 2009  
Date of Termination: 07 March 2009  
Gross Pay: € 300.00

**Second Named Appellant:**

Date of Birth: 03 December 1972  
Date of Commencement: 04 June 2003  
Date of Notice Given: 07 March 2009  
Date of Termination: 07 March 2009  
Gross Pay: € 300.00

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)