

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE – *appellant*

CASE NO.
RP3319/2010

against

EMPLOYER – *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr T Ryan

Members: Mr A O'Mara
Mr N Dowling

heard this appeal at Dublin on 11th May 2011

Representation:

Appellant(s): In person

Respondent(s): No appearance or representation

The decision of the Tribunal was as follows:-

There was no appearance by or representation on behalf of the respondent. The Tribunal is satisfied that the respondent was on notice of the hearing. The appellant gave evidence that he was put on lay-off and then told that there was no work for him. He filled in an RP50 form but his employer would not sign it.

Determination:

Based on the uncontested evidence of the appellant the Tribunal finds that a redundancy situation existed and that he is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 18th June 1987
Date of Commencement: 1st November 2004
Date of Termination: 1st March 2010
Weekly Gross Pay: €660.27

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period. It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)