

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEALS OF:**

**CASE NO:**

EMPLOYEE

RP658/2010

*- first named appellant*

EMPLOYEE

RP2618/2010

*- second named appellant*

EMPLOYEE

RP659/2010

*- third named appellant*

EMPLOYEE

RP662/2010

*- fourth named appellant*

against

EMPLOYER

*- respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Herlihy

Members: Mr. W. O'Carroll  
Ms. S. Kelly

heard this appeal in Limerick on 27 June 2011

**Representation:**

Appellant: In Person

Respondent: Not Present or Represented

The decision of the Tribunal was as follows:

**Determination:**

Having heard the uncontested evidence adduced by the appellants and the documentation submitted the Tribunal finds that the appellants were made redundant.

Accordingly, the appeals under the Redundancy Payments Acts, 1967 to 2007 succeed and the Tribunal awards the appellants a redundancy lump sum, which is to be calculated on the basis of the following criteria:

**First Named Appellant:**

Date of Birth: 22 October 1970  
Date of Commencement: 01 May 2006  
Date of Notice Given: 16 February 2009  
Date of Termination: 16 February 2009  
Gross Pay: € 300.00

**Second Named Appellant:**

Date of Birth: 02 December 1987  
Date of Commencement: 01 September 2006  
Date of Notice Given: 16 February 2009  
Date of Termination: 16 February 2009  
Gross Pay: € 350.00

**Third Named Appellant:**

Date of Birth: 29 April 1986  
Date of Commencement: 01 May 2006  
Date of Notice Given: 16 February 2009  
Date of Termination: 16 February 2009  
Gross Pay: € 390.00

**Fourth Named Appellant:**

Date of Birth: 17 August 1973  
Date of Commencement: 01 July 2007  
Date of Notice Given: 16 February 2009  
Date of Termination: 16 February 2009  
Gross Pay: € 220.00

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)