

EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:
EMPLOYEE

CASE NO.
UD1960/2009
RP2209/2009

-appellant

MN1850/2009

against
EMPLOYER
under

UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J. O'Connor
Members: Mr. P. Casey
Mr D. Mc Evoy

heard this claim at Killarney on 30th July 2010

Representation:

Claimant: Mr Ted Kenny, Siptu, Connolly Hall,
Upper Rock Street, Tralee, Co Kerry

Respondent: No appearance or representation

Determination:

There was no appearance or representation for the respondent. The Tribunal are satisfied that proper notification was sent to the respondent.

The Tribunal heard uncontested evidence from the claimant.

The claim under the Unfair Dismissals Acts, 1977 To 2007, was withdrawn at the hearing. Accordingly the Tribunal dismiss the claim under the Unfair Dismissals Acts, 1977 To 2007.

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth: 15th January 1973
Date of commencement; 14th April 2000
Date of termination: 10th January 2009
Gross weekly pay: €450.00

This award is made subject to the appellant having been in insurable employment under the

Social Welfare Acts during the relevant period.

In addition, the Tribunal awards the appellant the sum of €1,800.00 (this amount being equivalent to four weeks' gross pay at €450.00 per week) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

