

## EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:  
EMPLOYEE

CASE NO.

UD1911/2009

RP2149/2009

*-claimant*

WT800/2009

MN1797/2009

against  
EMPLOYER  
under

*-respondent*

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**  
**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**  
**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr. W. O'Carroll

Ms S. Kelly

heard this claim at Limerick on 3rd February 2011

### Representation:

Claimant: Mr. H Pat Barriscale, Holmes O'Malley  
Sexton, Solicitors, Bishopsgate, Henry Street, Limerick

Respondent: No appearance or representation

### **Background:**

There was no appearance or representation from the respondent. The tribunal are satisfied that proper notification was sent to the respondent. The tribunal heard uncontested evidence from the claimant

The claimant explained

### **Determination:**

The claim under the Unfair Dismissals Acts, 1977 to 2007, was withdrawn.

The claim under the Redundancy Payments Acts, 1967 to 2007, succeeds and the Tribunal awards the claimant a redundancy lump sum payment based on the following information:

Date of birth: 25<sup>th</sup> January 1975

Date of commencement: 15<sup>th</sup> July 2000

Date of notice: 30<sup>th</sup> June 2009

Date of cessation: 30<sup>th</sup> June 2009

Gross weekly pay: €600.00

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, succeeds and the Tribunal awards the claimant the sum of €2,400.00, this being four weeks gross pay as compensation in lieu of notice.

The Tribunal awards the claimant the sum of €1,200.00, less the statutory deductions, this being two weeks holiday pay under the terms of the Organisation Of Working Time Act, 1997.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)







