

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:

CASE NO.

EMPLOYEE – *appellant*

RP1137/2010

against

EMPLOYER – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Dr. A. Courell B.L.

Members: Mr. D. Morrison  
Mr. M. McGarry

heard this appeal in Castlebar on 30<sup>th</sup> May 2011

Representation:

Appellant: Mr Aleksandras Bechtinas, 17 Corofin House, Block B,  
Clare Village, Clare Hall, Malahide Road, Dublin 17

Respondent: Mr. Sean Foy, Foy Murphy & Company, Solicitors,  
Glebe Street, Ballinrobe, Co Mayo

The decision of the Tribunal was as follows:-

**Determination**

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 15<sup>th</sup> February 1983  
Date of Commencement: 5<sup>th</sup> June 2004  
Date of Termination: 2<sup>nd</sup> August 2009  
Gross Pay: €410.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)