

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE

CASE NO.  
RP808/2010  
MN2070/2010

against

EMPLOYER  
under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr M. O'Connell BL

Members: Mr. B. Kealy  
Ms. A. Moore

heard this case in Dublin on 4 November 2010 and 22 August 2011

Representation:

\_\_\_\_\_

Appellant(s):

Respondent(s):

No attendance or representation

The decision of the Tribunal was as follows:-

The appellant claimed that his employment, which commenced on 6 April 1997, ended without notice by reason of redundancy on 8 May 2009. His gross weekly pay was €480.00.

No evidence was offered by the respondent.

**Determination:**

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is

entitled to a redundancy lump sum based on the following details:

Date of birth: 2 August 1958

Date of commencement: 6 April 1997

Date of termination: 8 May 2009

Gross weekly pay: €480.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Allowing the claim lodged under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, the Tribunal awards the appellant the sum of €2,880.00 (this amount being equivalent to six weeks' gross pay at €480.00 per week).

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

Sgd.) \_\_\_\_\_  
(CHAIRMAN)

