

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE

-appellant

CASE NO.
RP221/2010
MN1407/2011

Against

EMPLOYER

-respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr G. Andrews
Mr F. Dorgan

heard this claim at Ennis on 17th June 2011

Representation:

Claimant: Carmody & Company, Solicitors, Peach House, Shannon, Co. Clare

Respondent: No appearance or representation on behalf of

Determination

The Tribunal is satisfied that the respondent was properly on notice of this hearing. The Tribunal heard evidence in relation to the appellant's termination date and particulars of employment. Based on the uncontested evidence of the appellant, the Tribunal finds she is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of birth	16 th December 1967
Date employment commenced	7 th July 2007
Date employment ceased	5 th November 2009
Gross weekly pay	€450.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal find that the appeal under the Minimum Notice and Terms of Employment Acts, 1973

to 2005 fails as, by the appellant's own evidence she received notice on the 18th of October 2009.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)