

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE –**Appellant**

RP2815/2010

against

MN2020/2010

EMPLOYER –**Respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S.C.

Members: Mr. E. Handley
Mr. S. O'Donnell

heard these appeals at Dublin on 13 June 2011

Representation:

Appellant:

Ms. Julienne Paye, Richard Grogan & Associates Solicitors,
16&17 College Green, Dublin 2

Respondent:

No appearance by, or representation on behalf of the respondent

The determination of the Tribunal was as follows:

Determination:

The Tribunal is satisfied that the respondent was properly on notice of the hearing. The Tribunal is further satisfied that the appellant was dismissed by reason of redundancy and is entitled to a lump sum payment of €4,500-00 under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth

7 March 1979

Employment commenced

20 November 2006

Employment ended
Gross weekly pay

15 May 2010
€707-85

There was a period of non-reckonable service, by reason of lay off, from 18 February 2010 until 15 May 2010.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week.

The Tribunal further awards €1,415-70, being two weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)