

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEALS OF:**

**CASE NO:**

EMPLOYEE

UD2623/2009

RP3125/2009

*- claimant*

MN2455/2009

against

EMPLOYER

*- respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**  
**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. J. Lucey

Members: Mr. G. Andrews  
Ms. S. Kelly

heard this appeal in Limerick on 30 June 2011

**Representation:**

Appellant: Richard Grogan & Associates, 16 & 17, College Green, Dublin 2

Respondent: Not Present or Represented

The decision of the Tribunal was as follows:

**Determination:**

Having heard the conceded evidence adduced by the respondent and the documentation submitted the Tribunal finds that the appellant was made redundant.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and the Tribunal awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth: 25 January 1967

Date of Commencement: 01 May 2006  
Date of Notice Given: -----  
Date of Termination: 31 May 2009  
Gross Pay: € 409.50

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Loss having been established the Tribunal awards the sum of € 819.00, this being two weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The claim under the Unfair Dismissals Acts, 1977 to 2007 was withdrawn.

Sealed with the seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)