

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE

CASE NO:
RP975/2010

- appellant

against

EMPLOYER

- respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Herlihy

Members: Mr. W. O'Carroll
Ms. S. Kelly

heard this appeal in Limerick on 27 June 2011

Representation:

Appellant: In Person

Respondent: Not Present or Represented

The decision of the Tribunal was as follows:

Determination:

Having heard the uncontested evidence adduced by the appellant and the documentation submitted the Tribunal finds that the appellant was made redundant.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and the Tribunal awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth:	08 September 1972
Date of Commencement:	22 October 2001
Date of Notice Given:	24 July 2009
Date of Termination:	24 July 2009
Gross Pay:	€ 682.50

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

N.B. It must be noted the appellant has already received two instalments as redundancy payments from the respondent. These being:

	03 May 2010	€ 4,000.00
	29 October	€ 3,000.00

Therefore only the balance of the redundancy payment is due to be paid.

Sealed with the seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)