

## EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:  
EMPLOYEE

*-claimant*

CASE NO.  
UD221/2010  
RP444/2010  
MN212/2010  
WT107/2010

Against

EMPLOYER

*-respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**  
**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**  
**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr G. Andrews  
Mr F. Dorgan

heard this claim at Ennis on 17th June 2011

### **Representation:**

Claimant: Carmody & Company, Solicitors, Peach House, Shannon, Co. Clare

Respondent: No appearance or representation on behalf of

The claim under the Unfair Dismissals Acts 1977 to 2007 was withdrawn at the outset.

### **Determination**

The Tribunal is satisfied that the respondent was properly on notice of this hearing. The Tribunal heard evidence in relation to the claimant's termination date and particulars of employment. Based on the uncontested evidence of the claimant the Tribunal finds she is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of birth	23 <sup>rd</sup> March 1957
Date employment commenced	15 <sup>th</sup> June 2006
Date employment ceased	15 <sup>th</sup> November 2009
Gross weekly pay	€415.20

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal award the claimant €830.40, being the equivalent to two weeks notice under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal award the claimant €249.12, being the equivalent to three days pay under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)