

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE

CASE NO:
RP1156/2010

- appellant

against

EMPLOYER

- respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. J. Lucey

Members: Mr. G. Andrews
Ms. S. Kelly

heard this appeal in Limerick on 01 July 2011

Representation:

Appellant: Angela Sciascia, Citizens Information Centre, Market Yard,
Newcastle West, Co. Limerick

Respondent: Bernard P. Cunnane & Co., Solicitors, Aras Ide, Foynes, Co. Limerick

The decision of the Tribunal was as follows:

Determination:

Having heard the evidence adduced by both parties to the Tribunal find the appellant was made redundant. The respondent confirmed their redundancies and stated he had an inability to pay them.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and the Tribunal award the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth:	05 March 1982
Date of Commencement:	15 November 1999
Date of Notice Given:	23 December 2009
Date of Termination:	23 December 2009
Gross Pay:	€ 600.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)