

**EMPLOYMENT APPEALS TRIBUNAL**

**CLAIM(S) OF:**  
EMPLOYEE

*- claimant*

**CASE NO.**  
RP167/2010  
UD114/2010  
MN122/2010

against  
EMPLOYER

*- respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**  
**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr D. Moore  
Mr J. Maher

heard this claim at Monaghan on 9th June 2011

**Representation:**

Claimant(s) : Not Present or Represented

Respondent(s) : Not Present or Represented

The determination of the Tribunal was as follows:-

**Determination:**

There was no appearance by either the claimant or a representative on her behalf or the respondent or a representative on their behalf on the day of the hearing and the Tribunal are satisfied that both parties were properly notified of it.

The claimant when making her claim for unfair dismissal to the Employment Appeals Tribunal did not object to the Rights Commissioner hearing it. The claimant also made a claim under the Unfair Dismissals Acts, 1977 to 2007 to the Rights Commissioners, which was duly heard on April 16<sup>th</sup> 2010. The recommendation of the uncontested evidence was an award of € 4,500.00. Having not been paid the award the claimant applied to have the award implemented through the Employment Appeals Tribunal. This award was later accepted and paid by the respondent.

In the circumstances the claimant is estopped from bringing her claim under the Unfair Dismissals Acts, 1977 to 2007 and the claim is dismissed.

The claims under the Redundancy Payments Acts, 1967 to 2007 and the Minimum Notice and Terms of Employment Acts, 1973 to 2005 are dismissed.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)