

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF

CASE NO.

EMPLOYEE – *appellant*

RP678/2010
MN434/2010
WT198/2010

against

EMPLOYER – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. P. Clancy

Members: Mr. W. O'Carroll
Ms. H. Henry

heard this appeal in Galway on 13th May 2011

Representation:

Appellant : O'Dea & Company, Solicitors, 1st Floor, Hardiman House, Eyre Square, Galway

Respondent: In Person

The claim under the Organisation of Working Time Act was withdrawn.

The decision of the Tribunal was as follows:-

Determination

The respondent conceded that a redundancy situation existed. The Tribunal heard evidence from the appellant that he served a RP9 on the respondent and that his termination date was the 25th

September 2009. The Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of birth	16 th February 1952
Date employment commenced	15 th December 1989
Date employment ceased	25 th September 2009
Gross weekly pay	€ 440.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Loss having been established, the Tribunal awards the sum of €2,640, this being six weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)