

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE –**Appellant**

RP3194/2010

against

EMPLOYER –**Respondent**

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S.C.

Members: Mr. E. Handley  
Mr. S. O'Donnell

heard these appeals at Dublin on 13 June 2011

#### **Representation:**

Appellant:

Mr. Paddy Coughlan, Citizens Information Service,  
1B Village Centre, Finglas Village, Dublin 11

Respondent:

Director of the respondent

The determination of the Tribunal was as follows:

#### **Determination:**

This is a claim for redundancy on foot of lay-off, which the respondent conceded. The Tribunal finds that the appellant is entitled to a lump sum payment of €3,996-00 under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth

16 April 1975

Employment commenced	2 January 2007
Employment ended	22 March 2010
Gross weekly pay	€610-00

There was a period of non-reckonable service, by reason of lay off, from 30 October 2009 until 22 March 2010.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)