

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:

CASE NO.

EMPLOYEE –**Appellant**

RP2702/2010

against

MN1929/2010

EMPLOYER –**Respondent**

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S.C.

Members: Mr. E. Handley  
Mr. S. O'Donnell

heard these appeals at Dublin on 13 June 2011

**Representation:**

Appellant:

Ms. Julienne Paye, Richard Grogan & Associates Solicitors,  
16&17 College Green, Dublin 2

Respondent:

No appearance by, or representation on behalf of the respondent

The determination of the Tribunal was as follows:

**Determination:**

The Tribunal is satisfied that the respondent was properly on notice of the hearing. The Tribunal is further satisfied that the appellant was dismissed by reason of redundancy and is entitled to a lump sum payment of €3,937-36 under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth

23 November 1978

Employment commenced

15 August 2006

Employment ended  
Gross weekly pay

4 September 2009  
€553-00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was withdrawn.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)