

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYER

-appellant

CASE NO.
RP1682/2010
MN1196/2010

against
EMPLOYER

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Ms J. Winters
Mr T. Brady

heard this appeal at Trim on 24th May 2011

Representation:

Appellant: Ms Lorraine Walsh, Meath Citizens Information Service,
1 Canon Row, Navan, Co Meath

Respondent: Oliver Shanley & Co., Solicitors, 62/63 Academy Street,
Navan, Co. Meath

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was withdrawn at the outset.

Determination

The respondent conceded that a redundancy situation did exist. The Tribunal find that the appellant was dismissed by reason of redundancy. The appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on:

Date of Birth:	22 nd of July 1978
Service from:	18 th October 2007 to 31 st December 2009
Normal weekly remuneration:	€400.00
Non-reckonable service:	nil
Amount of redundancy payment:	€2,168.00

A ceiling of €600.00 applies to any payments from the Social Insurance Fund and this award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)