

## EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:

CASE NO.  
UD2356/2009  
RP2696/2009

EMPLOYEE  
MN2185/2009

*-claimant*

against

EMPLOYER

*-respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**  
**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr M. O'Connell B.L.  
Members: Mr. J. Reid  
Mr. J. Dorney

heard this claim at Dublin on 11th February 2011

Representation:

Claimant: Mr Finian Finn, Denis I Finn, Solicitors,  
5 Lower Hatch Street, Dublin 2

Respondent: In person

**The determination of the Tribunal was as follows:**

**Determination:**

The claim under the Unfair Dismissals Acts 1977 to 2007 was withdrawn from the outset of the hearing. The claim under the Minimum notice and Terms of Employment Acts, 1973 to 2005, was withdrawn at the outset of the hearing.

The Tribunal heard evidence from both parties as to the redundancy matter. The Tribunal having heard the evidence determine that a redundancy situation existed and that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth:	28 <sup>th</sup> April 1957
Date of Commencement:	14 <sup>th</sup> February 2003
Date of Termination:	27 <sup>th</sup> October 2008
Weekly Gross Pay:	€900.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. Please note that a weekly ceiling of € 600.00, (Gross), applies to all payments from the Social Insurance Fund.

The claim under the Unfair Dismissals Acts 1977 to 2007 is dismissed.

The claim under the Minimum notice and Terms of Employment Acts, 1973 to 2005 is dismissed.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)